

Monthly House Journal of  
**Chennai Petroleum Corporation Limited**  
(A group company of IndianOil)



**NEWS**

## MD (i/c)'s New Year message



My Dear Colleagues,

The New Year 2012 is dawning on us at a time when the whole world is on the verge of an economic crisis, looking like a continuum of what we began facing from August 2008. A positive approach to it would be to keep a long term strategic focus and evolve our current plan and activities with prudence. Drawing strength from our past, I must quickly add that I am confident that the happy occasion of New Year would inspire us kindle our spirit of innovation and face the challenges with our knowledge assets.

We began the year 2011 proudly by obtaining the coveted distinction of "TPM Excellence Award" for our Manali refinery and concluded the financial 2010-11 with impressive performance. Several accolades followed which included the two PSE Excellence Awards for 2011 instituted by DPE and Indian Chamber of Commerce in Mini Ratna Category for "Environmental Excellence & Sustainable Development" and "Good Corporate Governance".

If I recap a few achievements of the calendar year 2011, I must first mention about the successful commissioning of NHDT/

ISOM and commenced production of Isomerate. DHDT was successfully commissioned and we need to sustain operations, processing using NMP was also successfully carried out. We also launched Mobile Air Quality Monitoring Van. In physical performance Manali refinery touched about 10706 TMT crude thrupt in calendar year 2011. OHCU thrupt of 1946 TMT and FCCU thrupt of 980 in 2011 are highest-ever in a calendar year. CPCL CBR achieved highest ever calendar year crude thrupt of 677 TMT. CBR also processed 23.6 TMT of gas in 2011. In spite of doing reasonably well in physical performance, we started facing the challenges of weakening rupee value which is yet to settle down. Because of continued volatility in crude and product prices coupled with the increase in exchange rate, Refining Margins have been severely affected.

I am convinced that we have to keep our tasks simple in the current distressed conditions. Firstly, during 2012, we must explore to optimise crude build up and intermediates inventory, and remain focused to run our facilities without interruptions. Even though we cannot cut-back on production strategically based on our RBO analysis, we can aim to orient our product pattern on a fortnightly basis to maximise those products that reveal widest cracks at that point of time.

*(Continued on next page)*

**CPCL NEWS**  
wishes its readers  
a Happy Newyear  
&  
a Happy Pongal

– Editor

(Continued from previous page)

Besides FCCU for M&I shut down and OHCU for Catalyst replacement, the year 2012 will witness major pre-shutdown and shutdown activities in CDU/VDU II for unit revamp. I urge close coordination at all levels in the departments of Projects, Manufacturing, P&U, Maintenance and Safety for safely and successfully completing these activities. Teamwork with meticulous planning can only bring these important critical process units on stream at a higher capacity by middle of 2012.

Our ever commitment towards CBR would be to improve upon its capacity utilisation in 2012. In this direction, the connectivity to Karaikal Port should give us good flexibility in making additional crude available for CBR over and above regular PY-3 and Narimanam. The next phase would be to add secondary processing facility for increased profitability utilising plants from our Manali refinery.

**2** In 2012, we have to continue our efforts in every forum and particularly with the Ministry of Environment & Forests for lifting the ban on Manali area. Internally, we have to make ourselves ready to launch on to implementation of Resid upgradation project after obtaining its environmental clearance. So would be the implementation of 42" crude oil pipeline from Chennai Port after getting the CRZ clearance.

On TPM front, encouraging progress is made in CBR and Manali for obtaining the "Excellence in Consistent TPM Commitment Award". I always emphasise on continuous improvement in technical and soft skills of our human resources to enhance our knowledge assets. While need based training programmes have been planned for middle and senior management groups based on competency mapping, the programmes in RESOT and HRD Centre will be evolved to suit the latest requirements of supervisors and non-supervisors.

CPCL has laid a strong foundation to pursue growth by adhering to the best standards of corporate governance

practices as reflected by the accolades we received for it. CPCL would continue to make significant contribution towards Community Development activities undertaking projects around Manali and CBR, focusing primarily on health care, educational infrastructure, sports development and women empowerment and other developmental activities including improvement in sanitation, providing drinking water facility etc., CPCL is also always committed in the ventures of skill development amongst rural boys and girls around our neighbourhood.

I would like to end with the conviction that the demand for petroleum products will continue to grow and volatility witnessed in the international market is a phase that ought to change. During the year 2012, we have to first recover back the losses and end the financial 2011-12 on a positive note. From there, we have to keep the momentum and make the year 2012 as the period of consolidation and conservation in all fronts. I appeal to each and every one of you to strike the innovative chord for conservation of the resources against the background of achieving better value addition for the company. This calls for all of us to work in unison to achieve the goals of our respective functional areas and finally the targets of the company for not only for the year financial 2011-12 but also for the next financial 2012-13. I am sure that you do realise that we are currently going through a very challenging phase. Each one of us should practice prudence and economy as much as possible in expenditure so that we pass through this period without difficulties.

My wife Ashapriya joins me in wishing you and your family members a very happy New Year 2012 and Pongal.

Yours sincerely,



**S. Venkataramana**  
Managing Director (i/c)

---

**A man who dares to waste one hour of time has not discovered the value of life.**

**- Charles Darwin**

## CPCL receives a National Safety Award



The Cauvery Basin Refinery (CBR) of Chennai Petroleum Corporation Limited (CPCL) has received a prestigious National Safety Award, instituted by the Director General, Factory Advice Services & Labour Institutes (DGFASLI), Ministry of Labour & Employment, Government of India, for the year 2009 under the category of Manufacture of Coke & Refined Petroleum Products for “Factories/Construction sites working for one million man-hours and more”.



Mr.S.Venkataramana, Director (Operations) & Managing Director (i/c), CPCL, received the award from Mr. Mallikarjun Kharge, Hon'ble Union Minister for Labour and Employment at a function held at Vigyan Bhavan in New Delhi on November 29. Mr. N.V. Kalaivanan, General Manager (CBR), Mr. C. Madhavan, Senior Manager (E&I/MM/F&S), CBR, attended the function along with the MD (i/c).

CPCL CBR won many awards in the past in the areas of Safety, Energy, Environment and Total Productivity Maintenance (TPM).

## National award for Excellence in Water Management

Confederation of Indian Industry (CII) has called for a national competition for Excellence in Water Management 2011 and CPCL has participated in the competition. Industries/ organizations from various sectors across the country have participated.



After scrutinizing the applications, CII short-listed 40 companies, based on their efficiency in water management and reduction in specific water consumption over the past three years.

The short-listed companies / organizations were called for a presentation at Jaipur during 23.11.2011 to 25.11.2011 and a panel of judges finalized and selected the best organizations/companies.

CPCL received three awards as detailed below,

1. CPCL has been rated as “Excellent water efficient Unit”
2. The Case study presented by CPCL was rated as the best and won the first place in “Innovative Case Study”
3. The presentation made by CPCL has been rated as “Most Useful presentation” based on the feed back of the participants in the above programme.

In total CPCL received three awards from Mr. Gurmeet Singh Kunnar, Honorable Minister of State for Agriculture Marketing & Water, Resource, Government of Rajasthan.

All life is an experiment. The more experiments you make the better.

- Ralph Waldo Emerson

## Shram Award for CPCL Employee



The 'Shram' awards are given by Ministry of Labour, Government of India in recognition of the outstanding contributions made by workmen in both public and private sectors who have a distinguished record of performance, devotion to duty of a high order. This award consist cash award of ₹ 60,000 and a Prime Minister's 'SANAD'.

**4** Mr C. Ramadoss working as refinery operator at CBR since 1993 was conferred this award for his outstanding contributions through many suggestions and innovations resulting in improvement in productivity, quality.

Mr C. Ramadoss also won the coveted Petro Fed "Innovator of the year 2008" and 36 number of suggestion awards in CPCL. His achievements were increase in LPG production, reduction of fuel and loss in the plant by troubleshooting the process equipments.

Mr. C. Ramdoss received the award at the function in New Delhi recently in which Hon'ble Prime Minister of India, Union Minister and senior officials participated.

## CPCL - CBR challenged Final Assessment by JIPMS

Final Assessment for the award "Excellence in Consistent TPM Commitment - 2011" was carried out by the Assessors Mr. Kazuhiko Amakawa San and Mr. Eiji Oshima San of JIPMS, Japan on December 12 at CBR, Nagapattinam.



JIPM Assessors were given a warm welcome by Mr. N.V. Kalaivanan, General Manager (CBR) at CPCL-CBR Guest house on December 11.

The Assessment commenced on December 12 with the hoisting of TPM Flag in ECO Pond area. Assessment commenced with a presentation in the conference hall.

Mr. N.V. Kalaivanan, General Manager (CBR) welcomed the JIPM assessors, CII TPM counsellor Mr. S. Narasimhan, and the interpreter Mrs. Sujatha Sridhar. He also made a detailed presentation on the company.

TPM policies, Objectives and Activities were explained by Mr. S. Thangavelu, Deputy General Manager (CBR). Pillar chairmen of all 9 pillars made presentation on pillar activities stressing level 2.

Circle leaders and circle members explained various activities and Kaizens of their area during Field Presentation.

Result will be announced in January 2012. CBR is hopeful in getting the Award.



Believe that life is worth living and your belief will help create the fact.

- William James

## Hindi Day celebrated in CPCL



“Hindi day” was celebrated on September 14 at Corporate Office. Mr. S. Venkatramana, Director (Operations), in his address highlighted the importance of Official Language Policy and the responsibilities of the Officials of Public Sector Undertakings to implement the same in the organisation. He congratulated the employees, employees spouse and children, the prize winners of the Hindi Competitions. Mr. S. Venkatramana, Director (Operations), Ms. D. Lilly, Director (Finance), and Mr.R.Balakrishnan, Chief Vigilance Officer distributed prizes to the winners of the Hindi competitions. Mr. K.R. Venkatramani, Chief Manager (Administration) welcomed the gathering and compered the proceedings of the programme. Mr. K. Raamesh, Officer (Hindi) proposed a vote of thanks.

### Hindi Workshop on Official Language Policy conducted

Hindi Workshop on Official Language Policy for the employees was conducted on September 13 and 14 at CPCL's Corporate Office. The workshop coordinator Dr. R.M. Srinivasan, Retd Deputy Director, Hindi Teaching Scheme, insisted that all the employees should do Official work in Simple Hindi. Mr. K. Raamesh, Officer (Hindi) welcomed and proposed a vote of thanks.



### Hindi Singing Competitions



Hindi Singing Competition was organized for employees, employees spouse and children on September 4 at Corporate Office.

### Hindi Day celebrations at CBR

As part of Hindi Day celebrations, a two-day workshop on Hindi was organized at the HRD centre on December 15 and 16 for the benefit of CBR employees.

In addition to the above, Hindi essay contest was conducted for employees, spouses and children. On December 15, a Hindi singing competition was conducted for employees, spouses and children at CBR Housing Complex. Prizes were distributed to the winners of the competition by Mr. N.V. Kalaivanan, General Manager, CBR and Mr.S.Thangavelu, Deputy General Manager, CBR.

5



At the valedictory function of the workshop, Mr. N.V. Kalaivanan, General Manager, CBR and Mr. S. Thangavelu, Deputy General Manager, CBR, distributed the prizes to the winners of the essay competition.

Do not dwell in the past, do not dream of the future, concentrate the mind on the present moment.

- Buddha



# 2012



## JANUARY

S	1	8	15	22	29
M	2	9	16	23	30
T	3	10	17	24	31
W	4	11	18	25	
T	5	12	19	26	
F	6	13	20	27	
S	7	14	21	28	

## FEBRUARY

S					
M					
T					
W	1				
T	2				
F	3				
S	4				

## MAY

S		6	13	20	27
M		7	14	21	28
T	1	8	15	22	29
W	2	9	16	23	30
T	3	10	17	24	31
F	4	11	18	25	
S	5	12	19	26	

## JUNE

S					
M					
T					
W					
T					
F	1				
S	2				

## SEPTEMBER

S	30	2	9	16	23
M		3	10	17	24
T		4	11	18	25
W		5	12	19*	26
T		6	13	20	27
F		7	14	21	28
S	1	8	15	22	29

## OCTOBER

S					
M	1				
T	2				
W	3				
T	4				
F	5				
S	6				

# LIST OF HOLIDAYS



1.	01.01.2012	SUNDAY	NEW YEAR DAY
2.	15.01.2012	SUNDAY	PONGAL
3.	26.01.2012	THURSDAY	REPUBLIC DAY
4.	06.04.2012 *	FRIDAY	GOOD FRIDAY
5.	01.05.2012	TUESDAY	MAY DAY
6.	15.08.2012	WEDNESDAY	INDEPENDENCE DAY
7.	20.08.2012	MONDAY	RAMZAN
8.	19.09.2012 *	WEDNESDAY	VINAYAKA CHATHURTHI
9.	02.10.2012	TUESDAY	GANDHI JAYANTHI
10.	23.10.2012	TUESDAY	AYUDHA POOJA
11.	13.11.2012	TUESDAY	DEEPAVALI
12.	25.12.2012	TUESDAY	CHRISTMAS

## JANUARY

	5	12	19	26
	6	13	20	27
	7	14	21	28
1	8	15	22	29
2	9	16	23	
3	10	17	24	
4	11	18	25	

## MARCH

S		4	11	18	25
M		5	12	19	26
T		6	13	20	27
W		7	14	21	28
T	1	8	15	22	29
F	2	9	16	23	30
S	3	10	17	24	31

## APRIL

S	1	8	15	22	29
M	2	9	16	23	30
T	3	10	17	24	
W	4	11	18	25	
T	5	12	19	26	
F	6*	13	20	27	
S	7	14	21	28	

## JULY

S	1	8	15	22	29
M	2	9	16	23	30
T	3	10	17	24	31
W	4	11	18	25	
T	5	12	19	26	
F	6	13	20	27	
S	7	14	21	28	

## AUGUST

S		5	12	19	26
M		6	13	20	27
T		7	14	21	28
W	1	8	15	22	29
T	2	9	16	23	30
F	3	10	17	24	31
S	4	11	18	25	

## SEPTEMBER

	7	14	21	28
1	8	15	22	29
2	9	16	23	30
3	10	17	24	31
4	11	18	25	
5	12	19	26	
6	13	20	27	

## NOVEMBER

S		4	11	18	25
M		5	12	19	26
T		6	13	20	27
W		7	14	21	28
T	1	8	15	22	29
F	2	9	16	23	30
S	3	10	17	24	

## DECEMBER

S	30	2	9	16	23
M	31	3	10	17	24
T		4	11	18	25
W		5	12	19	26
T		6	13	20	27
F		7	14	21	28
S	1	8	15	22	29

\* Not for Shift Employees

## ISO IMS Surveillance Audit conducted



ISO IMS Surveillance Audit 2011 at Manali Refinery was conducted by M/s. BSI Group India Pvt. Ltd., from November 30 to December 2. The objective of the assessment was to conduct a Continual Assessment Visit (CAV) of the existing certification to ensure that all elements of the proposed scope of registration and the entire requirements of the management system standard ISO 9001:2009, ISO 14001:2004 and OHSAS 18001:2007 are effectively addressed by the organisation's management system, including verification for the suitability, adequacy, maturity and effectiveness of QMS, EMS & OHSAS.

8

In the opening meeting on November 30, Mr. R. Subramanian, Chief Manager (TPM/ISO) welcomed the gathering and introduced the Auditors. He stressed the need and importance of the Surveillance Audit and requested all the section/HODs for their fullest cooperation to the Auditors.

During the closing meeting held on December 2, the BSI Audit Team leader declared the areas assessed during the course of the visit were generally found to be effective. Corrective actions with respect to non conformities raised at the last assessment have been reviewed and found to be effectively implemented. They have recommended the continuation of the registration with the four minor NCs and observations.

Mr. R. Chidambaram, General Manager (Services) and Management Representative assured that all observation by BSI would be taken in right spirit as plan for further continual improvement. Mr. R. Vembuli, Manager (TPM/ISO) proposed a vote of thanks.

Audit group visited entire Refinery area during the course of Audit. All the section and department heads attended both opening and closing meeting.

## JIPM Health check-up audit for TPM Consistency Award conducted

TPM JIPM Consistency Award Health Check-up Audit was conducted at CPCL Manali Refinery on November 18 and 19 by JIPM Assessor Prof. Hisayoshi Matsuyama. This consistency in TPM commitment award is the second level award after achieving TPM Excellence Award.



The Health Check-Up assessment programme was inaugurated by Mr. S. Venkataramana, Managing Director (i/c). Mr. R. Chidambaram, General Manager (Services), welcomed the gathering. Mr. S. Visveswaram, General Manager (Operations), read the TPM Activity report. TPM Policies and promotional activities were presented by Mr. R. Subramanian, Chief Manager (TPM/ISO). Pillar presentation on various activities of Level 2 that was achieved after TPM excellence award was made on the occasion.

Circle leaders and members explained various achievements done in Level 2 with Kaizens during the field visit at LEB/DHDS, Maintenance Shop, Wax, FCCU, Refinery III, Fire & Safety, Materials and OHS.

During the closing meeting on November 19, Assessor gave his comments and further activities to be carried out for pre audit. He declared that Manali Refinery can proceed further for Pre Audit. The Managing Director (i/c), advised to prepare for pre audit. Mr. S.T. Kalaimani, Deputy General Manager (Refinery I & II), proposed a vote of thanks. All Pillar Chairmen, Circle leaders and General Managers attended the meeting.

Don't go around saying the world owes you a living. The world owes you nothing. It was here first.

- Mark Twain

## 55th Anniversary of Dr. B.R. Ambedkar observed

As part of CPCL's Corporate Social Responsibility Activities, CPCL organized a function on December 6 in commemoration of 55th death anniversary of Dr. B.R. Ambedkar. On this occasion 250 sarees were distributed to under privileged women and 50 numbers of Dhotis to orphans living in Grandline village. About 300 food packets also were distributed to general public.



Earlier in the morning, a function was organised at CPCL's HRD Complex, where Mr. S. Venkataramana, Managing Director (i/c), offered floral tributes to the architect of India's Constitution. Messrs. G. Aravindan, President, and M. Dayalan, General Secretary, MRL SC/ST Employees' Welfare Assn. paid rich tributes highlighting the contribution made by Dr. B.R. Ambedkar for the development of the downtrodden.



A large number of Employees participated and paid homage to Dr. B.R. Ambedkar.

## MD (i/c) visits IAL



Mr. S. Venkataramana, Managing Director (i/c) and Chairman of Indian Additives Limited (IAL), visited IAL's Plant at Manali on December 1. Members of the IAL Leadership Team led by Mr. N. Ravi, Managing Director and Mr. K. Murugesan, Director (Finance), made a presentation covering IAL's future plans. Mr. Venkataramana planted a sapling at IAL premises as a mark of his visit.

## IAL's Customer Seminar inaugurated

9



Indian Additives Ltd (IAL), hosted its bi-annual Customer Seminar at Jaipur during December 13-15. Mr. S. Venkataramana, Managing Director (i/c), CPCL and Chairman-IAL inaugurated the Seminar on December 13. Mr. N. Ravi, Managing Director, IAL, Mr. K. Murugesan, Director (Finance), IAL, senior officials from Chevron participated. More than 60 representatives from the Lubricant industry attended the Seminar, including participants from the National Oil companies i.e. IOCL, BPCL & HPCL. Experts from Chevron Oronite, the technology provider to IAL, made presentations at the Seminar.

I arise in the morning torn between a desire to improve the world and a desire to enjoy the world.  
This makes it hard to plan the day.

- E. B. White

## MD (i/c) inaugurates Solar Street Lights for Tribal people in Jawadhu Hills

To protect the environment and to promote the usage of renewable energy, CPCL has installed 45 numbers of Solar Street Lights in association with Rotary Club of Tirupattur for the benefit of Tribal People living in Beemakulam and Nayakkanur Panchayats, Jawadhu Hills at a total cost of ₹14.85Lakhs under Corporate Social Responsibility Activities (SCSP & TSP).



addressed the gathering on the occasion. Rtn. K.M. Subramanian, Secretary, Rotary Club of Tirupattur, proposed a vote of thanks.



In addition, a “General Medical Camp” was organized for the benefit of tribal people living in and around Nayakkanur village on the same day. About 250 people benefited from the camp. The medical camp was co-ordinated by Dr. A.R. Syed Ibrahim, Manager (OHS).



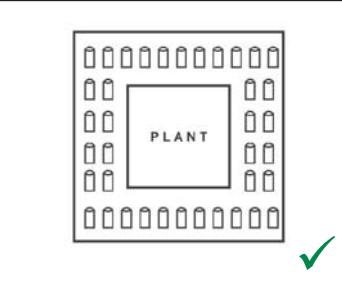
Office bearers of MRL SC/ST Employees' Welfare Assn., CPCL employees, a large number of school students, members of Rotary Club of Tirupattur and general public attended the function.

10

At a function held at Panchayat Union Middle School, Nayakkanur Panchayat, Jawadhu Hills on December 17, Mr. S. Venkataramana, Managing Director (i/c), inaugurated the Solar Street Lights and addressed the gathering.

Messrs. S. Asokan, General Manager (HR), CPCL, Rtn. A.P. Kanna, Dist.Governor Elect 2012-14 Rotary Dist. 3230, Rtn. R. Kirubakaran, President Rotary Club of Tirupattur, Dhamodharan, Councillor, S. Veeraswamy, Chief Manager (Admn.) and M. Dayalan, General Secretary, MRL SC/ST Employees' Welfare Assn., felicitated on the occasion. Mr. M. Arjunan, President, Nayakkanur Panchayat and Mr. Anumi Krishnan, President, Beemakulam Panchayat



 <b>One Point Lesson</b>	
Theme	Unwanted Items
	
<b>DON'Ts</b> Do not keep the unwanted items in the plant.	<b>DO's</b> Remove all the unwanted items from the plant for pleasant working atmosphere.
Prepared by: A. Manogaran	Approved by: R. Chandramohan

I do not regret one moment of my life.

- Lillie Langtry

CSR activities at CPCL CBR

## Kitchen Buildings and Community Hall inaugurated

Under CPCLs Corporate Social Responsibility (CSR) Scheduled Caste Sub Plan / Tribal Sub Plan / General, two kitchen buildings and one community hall have been constructed at Panchayat Union Elementary School at Periyariyangudi Village and Panchayat Union Elementary School at Narimanam Village and a community hall at Panangudi Panchayat, Panangudi. The buildings were inaugurated by Mr. S. Venkataramana, Managing Director (i/c), during his visit to CBR on December 2. Mr. N.V. Kalaivanan, General Manager, CBR, Mr. N. Jayaraman, Chief Manager (Fin/P&A/ITS), Mr. P. Kannan, Chief Manager (Development/PE/QC), Mr. M. Dayalan, General Secretary, Madras Refineries SC/ST Employees' Welfare Association and a large number of employees were present on the occasion.



This month...  
25 years ago...

## MRL Expansion Units: PM dedicates to the Nation



Prime Minister Mr. Rajiv Gandhi dedicated the Rs. 170 crores Expansion Units of MRL to the Nation on Dec. 16 at a colourful function held in the refinery. He paid

rich tributes to the achievements of MRL.

Tamil Nadu Governor Mr. S.L. Khurana, Union Minister of State for Petroleum Mr. Nawal Kishore Sharma and Union Deputy Minister for Personnel and Training Mr. P. Chidambaram were among those who took part in the function. Mr. V.R. Deenadayalu, CMD, MRL welcomed the gathering. Flowers and festoons vied with each other to offer a memorable welcome to the visitors.

The venue—Wax filling station—presented a colourful spectacle of colour and gaiety. The entrances, the backdrop of dais, the podium and that dais itself had all been decorated by different kinds of flowers like roses and Jasmynes. It was a feast for eye, befitting the occasion.

### PM pays tribute to MRL



The Prime Minister paid rich tributes to the performance of MRL. He described the record of MRL as an “impressive” one. He noted that the refinery had been working very well since its inception. The maintenance standards were

also very high.

The Prime Minister congratulated the management and the labour for this achievement.

### Appreciation for energy conservation

“Your refinery has worked well, whether it is labour or whether it is efficiency in saving energy. That efficiency in saving energy is one of the most important areas that India must concentrate on today.

At MRL you are optimising your preheat exchangers and your high efficiency furnaces. This must percolate to every section of our industry.

You have introduced a computer controlled system with real time feedback, I believe updating every two seconds. We must in a similar way update our workers so they are able to use such systems not just at one point but right down the line in every industry”.

(From the pages of MRL NEWS dt January 1, 1986)

I still find each day too short for all the thoughts I want to think, all the walks I want to take,  
all the books I want to read, and all the friends I want to see.

- John Burroughs

## CSR activities at CPCL CBR

**TN Minister distributes uniforms, bags and scholarships**

Under CPCL's CSR SCSP/TSP/General activities, uniforms, school bags and scholarships were distributed to the students of a number of schools in and around CBR. At a colourful function at the CPCL CBR Housing Complex on December 3, Mr. K.A. Jayapal, Hon'ble Minister for Fisheries, Government of Tamilnadu, distributed the uniforms, school bags, scholarships to the students and furniture to nearby schools. The total cost of the items were about ₹11 lakhs. Speaking on the occasion, the Hon'ble Minister lauded CPCL for its commitment to welfare of the villages around CBR and assured all possible assistance from the State Government for the growth of the company.

Madras Refineries SC/ST Employees' Welfare Association read a report on the SCSP/TSP activities at CPCL.

Panchayat Presidents, Council Members of nearby villages, teachers and children of beneficiary schools and a large number of CBR employees participated in the function. At the outset, Mr. N.V. Kalaivanan, General Manager, CBR, welcomed the gathering. Mr. N. Jayaraman, Chief Manager (Fin/P&A/ITS) proposed a vote of thanks. Mr. T. Rameshkumar, Joint Secretary-CBR, Madras Refineries SC/ST Employees' Welfare Association, compered the proceedings.

**MD (i/c) addresses media at CBR**

In his Presidential Address, Mr.S.Venkataramana, Managing Director (i/c) mentioned about the community development activities undertaken by CPCL CBR from the inception in the neighbour hood areas and assured that CPCL CBR would continue its efforts for the welfare of the community.

Mr.O.S.Manian, Hon'ble Member of Parliament (Mayiladuthurai), Mr.T.Munusamy, District Collector, Nagapattinam, felicitated. Mr.M.Dayalan, General Secretary,



Mr. S. Venkataramana, Managing Director (i/c) addressed the media personnel at CPCL CBR during his visit to CBR on December 3. The Managing Director (i/c) briefed the media personnel about the operations and growth plans of CBR and answered questions putforth by the media personnel. Mr. N.V. Kalaivanan, General Manager, was present on the occasion.